



# SYCAMORE CREEK

COMMUNITY CHARTER SCHOOL

Dear Applicant:

Thank you for your interest in becoming a member of the faculty team at Sycamore Creek. Qualified candidates will have:

- A valid CA teaching credential with 2 years of classroom experience
- Waldorf training or willingness to complete such training in a timely manner
- A joyful and mindful demeanor
- Integrity, initiative, and professionalism
- CLAD certification

In order to apply, please submit the following:

- Faculty Employment Application
- Resume
- Certificates/Credentials
- University transcripts
- 2 Recent professional letters of reference from mentors who have observed your teaching
- 2 personal references

Your application will be considered complete once all the above requirements have been met. Please allow 2 weeks for processing. If your application is approved, you will be contacted by email or phone.

If you have any questions, please contact us at [employment@sycamorecreek.org](mailto:employment@sycamorecreek.org). Thank you for your interest in joining our team at Sycamore Creek Community Charter School.



**Faculty Employment Application for the 2019-20 School Year**

Please fill out application completely, as incomplete applications will not be considered for admission.

Full Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ Email \_\_\_\_\_

Upon hire, you will be required to undergo a background check, present proof of authorization to work, and your Social Security number. Can you, upon offer of employment, submit verification of your legal right to work in the U.S.?.....Y / N

What specific position (if any) are you applying for? \_\_\_\_\_

How did you find out about this position? \_\_\_\_\_

Briefly describe your experience with Waldorf education. (Attach a separate sheet if needed.)  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Please circle all those for which you are available: Full-time Part-time Substitute On-call

**CURRENT AND PREVIOUS TEACHING or OTHER WORK EXPERIENCE**

Current or most recent employment: Date to/from:	Title:	
Name, address, phone of employer:		
Work performed:		
Reason for leaving:		

Previous work/teaching experiences: Date to/from:	Title:	
Name, address, phone of employer:		

Work performed:
Reason for leaving:

PLEASE FEEL FREE TO ATTACH OTHER WORK EXPERIENCES IN A SEPARATE DOCUMENT

**STUDENT or PRACTICE TEACHING**

If you are applying for a teaching position and have not been previously employed as a teacher, please complete the following if applicable. Please attach copies of letters of reference and/or evaluations from college/university student teacher supervisor and cooperating teachers.

<b>Grade/Subject taught</b>	<b>College supervisor:</b>	<b>Cooperating teacher:</b>
<b>Name/Address of School</b>		

**EDUCATION** (Including high school, technical school, college/university.)

Please attach copies of diplomas/degrees earned. Applicants may be asked to provide transcripts of all courses completed prior to final consideration.

<b>Institution/ Location</b>	<b>Major/Minor</b>	<b>Degree/Degree Credits</b>	<b>Year Earned</b>	<b>Name while there, if different</b>

**ADDITIONAL QUALIFICATIONS, SKILLS & CERTIFICATIONS**

Please list extracurricular areas, special skills, experiences, or qualifications that might assist you in performing the position for which you are applying or you feel qualify you to make a leadership contribution to Sycamore Creek.

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List all areas in which you hold valid California and/or out-of-state teaching certificates. Attach copies of certificates.

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**FACULTY APPLICANT QUALIFICATIONS**

Check all the subjects you can teach/coach. Please put an asterisk next to those subjects that you prefer.

<p><b>GRADE LEVEL</b></p> <input type="checkbox"/> Kindergarten <input type="checkbox"/> Grades 1-5 <input type="checkbox"/> Grades 6-8	<p><b>SCIENCE</b></p> <input type="checkbox"/> Anatomy/Physiology <input type="checkbox"/> Astronomy <input type="checkbox"/> Biology <input type="checkbox"/> Chemistry <input type="checkbox"/> Environmental Science <input type="checkbox"/> General Science <input type="checkbox"/> Geography <input type="checkbox"/> Geology <input type="checkbox"/> Physical Science <input type="checkbox"/> Physics <input type="checkbox"/> Other: _____	<p><b>FINE ARTS &amp; CRAFTS</b></p> <input type="checkbox"/> Art History <input type="checkbox"/> Ceramics <input type="checkbox"/> Clay Modeling <input type="checkbox"/> Crafts <input type="checkbox"/> Drawing <input type="checkbox"/> Form Drawing <input type="checkbox"/> Handwork (Knitting / Crocheting/Sewing) <input type="checkbox"/> Painting <input type="checkbox"/> Photography <input type="checkbox"/> Visual Education <input type="checkbox"/> Other: _____	<p><b>PERFORMING ARTS</b></p> <input type="checkbox"/> Cello <input type="checkbox"/> Chorale Singing <input type="checkbox"/> Dance <input type="checkbox"/> Drama <input type="checkbox"/> Eurythmy <input type="checkbox"/> General Music <input type="checkbox"/> Guitar / Ukulele <input type="checkbox"/> Music Appreciation <input type="checkbox"/> Orchestra <input type="checkbox"/> Piano / Keyboard <input type="checkbox"/> Recorder / Flute <input type="checkbox"/> Violin <input type="checkbox"/> Voice <input type="checkbox"/> Other: _____	<p><b>Please list any additional subject here:</b></p> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
<p><b>ENGLISH</b></p> <input type="checkbox"/> English Composition <input type="checkbox"/> English Literature <input type="checkbox"/> Humanities <input type="checkbox"/> Language Arts <input type="checkbox"/> Other: _____	<p><b>HISTORY/SOCIAL STUDIES</b></p> <input type="checkbox"/> United States History <input type="checkbox"/> World History <input type="checkbox"/> Other: _____	<p><b>PHYSICAL EDUCATION</b></p> <input type="checkbox"/> Outdoor Education <input type="checkbox"/> Physical Education <input type="checkbox"/> Gymnastics <input type="checkbox"/> Sports - Please list: <hr/> <hr/> <hr/>		
<p><b>MATHEMATICS</b></p> <input type="checkbox"/> Algebra <input type="checkbox"/> Basic Mathematics <input type="checkbox"/> Geometry <input type="checkbox"/> Other: _____	<p><b>ADDITIONAL SUBJECTS</b></p> <input type="checkbox"/> Wood Working <input type="checkbox"/> Gardening			
<p><b>LANGUAGE</b></p> <input type="checkbox"/> Chinese <input type="checkbox"/> French <input type="checkbox"/> Japanese <input type="checkbox"/> Spanish <input type="checkbox"/> Other: _____				

Which two of the subjects above do you consider to be your major teaching strengths?

1. \_\_\_\_\_ 2. \_\_\_\_\_

List your professional licenses, certificates, professional memberships, etc. (Exclude any information that would reveal your race, religion, creed, color, gender, sexual orientation, age, physical challenge, national origin, or any other protected category recognized by California and federal laws.)

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**REFERENCES**

List the names of persons who have first-hand knowledge of your professional competence and personal qualifications. Experienced teachers should include the principal and/or superintendent of the two most recent school in which employed. If any person(s) listed should not be contacted for reference at the present time, indicate in the left-hand margin the date contact(s) may be made.

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**OTHER**

If you answer Yes to question 1, 2 or 3, please explain fully in a separate statement and attach it to this application.

1. Have you ever left a teaching position prior to the end of a school year and/or not been asked back for the following year?

.....  
..... Y / N

2. If so, what was the reason(s).....

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**FACULTY APPLICANT PERSONAL STATEMENT**

Considering the aims of Sycamore Creek and the possibility of employment here, write a brief but considered essay that addresses the following questions: (Attach on a separate sheet.)

- 1. What are your reasons for seeking a position at Sycamore Creek?
- 2. Why are you interested in teaching (elementary or middle school) students?
- 3. What is your own philosophy of education?

**CERTIFICATION**

I certify that all statements made on this application are true and complete to the best of my knowledge and that any misrepresentation or omission, whenever discovered, shall be sufficient grounds for immediate discharge or disqualification from further consideration for employment.

I authorize Sycamore Creek to verify all information and to contact all references provided by me in this application. I authorize any former employer, person, school or other entity to provide Sycamore Creek with any information (including fact or opinion) that they may have regarding me and I release Sycamore Creek, its agent, and any person or company responding to any request for information from any claim or liability regarding information or opinion supplied. I understand that any offer of employment is subject to the receipt of satisfactory references. If employed by Sycamore Creek, I further authorize Sycamore Creek to provide truthful information (including fact or opinion) regarding my employment to any potential or future employer and release and waive any claims against Sycamore Creek for truthfully communicating any such information to a potential or future employer.

I understand that Sycamore Creek requires a criminal background check on me that will be used to determine employment qualifications before it makes a conditional offer of employment to me. I also understand that Sycamore Creek may withdraw a conditional employment offer if it determines that I have a criminal conviction record which bears a relationship to the duties and responsibilities of any position for which I am applying.

I understand that Sycamore Creek may require me to take a drug test after it makes a conditional offer of employment to me. I also understand that I may be required to submit to a post-offer medical examination and other medical examinations during my employment with Sycamore Creek, provided that such examinations are job-related. I authorize the physicians conducting the examinations and any laboratory testing any specimens obtained by the physicians or collection sites to disclose the results of the examinations and the laboratory tests to Sycamore Creek in accordance with state and/or federal laws. Sycamore Creek will keep such results confidential and disclose the results only to person who needs to know or where required by law.

I understand and agree that if offered employment by Sycamore Creek, I may be required to disclose military service information in accordance with law, and that any such employment offer shall be dependent upon the receipt of a satisfactory military record.

If employed by Sycamore Creek, I agree to conform to the guidelines and policies of Sycamore Creek.

I understand and agree that only the Executive Director, acting by authorization from the Sycamore Creek Board of Trustees, has the authority to enter into any agreement to employ me for any specified time or to modify terms and conditions of my employment.

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Applicant's Signature

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Date

Please submit your completed application, resume, two professional letters of recommendation, unofficial copies of transcripts and salary requirements by email to: [employment@sycamorecreek.org](mailto:employment@sycamorecreek.org)