Bylaws of Sycamore Creek Community Charter School

(A California Nonprofit Public Benefit Corporation)

ARTICLE I - NAME

Section 1. - NAME

The name of this Corporation is Sycamore Creek Community Charter School.

ARTICLE II - PRINCIPAL OFFICE OF THE CORPORATION

Section 1. - PRINCIPAL OFFICE OF THE CORPORATION

The principal office for the transaction of the activities and affairs of the Corporation has been amended from 21551 #118 Brookhurst, Huntington Beach, CA 92646 (which served as the principal office from 7/28/19 to 2/26/20) to 9093 Blair River Circle, Fountain Valley, State of California . Previously it was 8844 Cardinal Avenue, Fountain Valley, State of California (from 1/22/18 to 7/27/19). The Board of Trustees may change the location of the principal office. Any such change of location must be noted by the Secretary on these bylaws opposite this Section; alternatively, this Section may be amended to state the new location.

Section 2. - OTHER OFFICES OF THE CORPORATION

The Board of Trustees may at any time establish branch or subordinate offices at any place or places where the Corporation is qualified to conduct its activities.

ARTICLE III - GENERAL AND SPECIFIC PURPOSES; LIMITATIONS

Section 1. - GENERAL AND SPECIFIC PURPOSES

The purpose of the Corporation is to manage, operate, guide, direct and promote one or more California public charter schools. Also in the context of these purposes, the Corporation shall not, except to an insubstantial degree, engage in any other activities or exercise of power that do not further the purposes of the Corporation.

The Corporation shall not carry on any other activities not permitted to be carried on by: (a) a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code; or (b) a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code. No substantial part of the activities of

the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE IV - CONSTRUCTION AND DEFINITIONS

Section 1. - CONSTRUCTION AND DEFINITIONS

Unless the context indicates otherwise, the general provisions, rules of construction, and definitions in the California Nonprofit Corporation Law shall govern the construction of these bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes the plural, and the plural includes the singular, and the term "person" includes both a legal entity and a natural person. The title of "Trustee" shall refer to the same designation as a "Director", pursuant to the California Corporations Code (§5047).

ARTICLE V - DEDICATION OF ASSETS

Section 1. - DEDICATION OF ASSETS

The Corporation's assets are irrevocably dedicated to public benefit purposes as set forth in the charter governing the charter schools operated as or by the Corporation. No part of the net earnings, properties, or assets of the Corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or to any Trustee or officer of the Corporation. On liquidation or dissolution, all properties and assets remaining after payment, or provision for payment, of all debts and liabilities of the Corporation shall be distributed to a nonprofit fund, foundation, corporation or association which is organized and operated exclusively for educational, public or charitable purposes and which has established its tax exempt status under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

ARTICLE VI - CORPORATION WITHOUT MEMBERS

Section 1. - CORPORATION WITHOUT MEMBERS

The Corporation shall have no voting members within the meaning of the Nonprofit Corporation Law. The Corporation's Board of Trustees may, in its discretion, admit individuals to one or more classes of nonvoting members; the class or classes shall have such rights and obligations as the Board of Trustees finds appropriate.

ARTICLE VII - BOARD OF TRUSTEES

Section 1. - GENERAL POWERS

Subject to the provisions and limitations of the California Nonprofit Public Benefit Corporation Law and any other applicable laws, and subject to any limitations of the articles of incorporation or bylaws, the Corporation's activities and affairs shall be managed, and all corporate powers shall be exercised, by or under the direction of the Board of Trustees ("Board").

Section 2. - SPECIFIC POWERS

Without prejudice to the general powers set forth in Section 1 of this article, but subject to the same limitations, the Board of Trustees shall have the power to:

a. Appoint and remove, at the pleasure of the Board of Trustees, all corporate officers, agents, and employees; prescribe powers and duties for them as are consistent with the law, the articles of incorporation, and these bylaws; fix their compensation; and require from them security for faithful service.

b. Change the principal office or the principal business office in California from one location to another; cause the Corporation to be qualified to conduct its activities in any other state, territory, dependency, or country; conduct its activities in or outside California.

c. Borrow money and incur indebtedness on the Corporation's behalf and cause to be executed and delivered for the Corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.

d. Adopt and use a corporate seal.

Section 3. - DESIGNATED TRUSTEES AND TERMS

The number of Trustees shall be no less than three (3) and no more than nine (9), unless changed by amendments to these bylaws. The board composition shall include: up to seven (7) parent members, and up to two (2) community members. All Trustees shall have full voting rights, including any representative appointed by the charter authorizer as consistent with Education Code Section 47604(b). If the charter authorizer appoints a representative to serve on the Board of Trustees, the Board of Trustees may appoint an additional Trustee to ensure an odd number of Board members. All Trustees, except for the representative appointed by the charter authorizer, shall be designated by the existing Board of Trustees.

Except for the initial Board of Trustees, each Trustee shall hold office unless otherwise removed from office in accordance with these bylaws for two (2) years and until a successor Trustee has been designated and qualified. The terms of the initial Board of Trustees shall be staggered, with

three (3) seats serving a one (1) year term and two (2) seats serving a two (2) year term. The staggering of the initial Trustees' terms of service will be drawn by lot. The initial Board of Trustees shall be as follows:

NAME	EXPIRATION OF TERM
*******	*******
*******	*******
*******	*******
*******	*******

Section 4. - RESTRICTION ON INTERESTED PERSONS AS TRUSTEES

No persons serving on the Board of Trustees may be interested persons. An interested person is (a) any person currently being compensated by the Corporation for services rendered to it within the previous 12 months, whether as a full-time or part-time employee, independent contractor, or otherwise, excluding any reasonable compensation paid to a trustee as trustee; and (b) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of such person. The Board may adopt other policies circumscribing potential conflicts of interest.

Section 5. - TRUSTEES' TERMS

Each Trustee shall hold office for two (2) years and until a successor Trustee has been designated and qualified.

Section 6. - ELIGIBILITY GUIDELINES

A Parent Candidate must be a parent, grandparent or guardian, of a child who has been enrolled in a school operated by the Corporation for a minimum of the most recent entire school year.

A Parent Candidate must have a child currently enrolled in a school operated by the Corporation.

A Parent Candidate must be actively involved with a school operated by the Corporation (e.g.: volunteering in the classroom, with festivals, in the office, or attending Board meetings).

Parent and Community Candidates must have attended at least 3 complete Board meetings during the current school year as an objective observer and participant to learn about the work of the Board.

All Candidates must be willing to support the Charter and the leadership of the school. This includes attending monthly or bi-monthly Board meetings, serving in officer or committee positions and completing assignments to be done between meetings.

More than one parent/guardian/grandparent from the same family cannot serve on the Board at the same time.

A Community Candidate may be an adult individual without any child enrolled in a school operated by the Corporation. Community Candidates may submit an application to the Board for appointment. Appointment of a Community Candidate is at the discretion of the Board. Community representatives shall have experience in one or more of the following areas: Waldorf education, government, law, business, finance/accounting, fundraising, facilities, or public relations.

Section 6. - NOMINATIONS BY COMMITTEE

The Chairman of the Board of Trustees or, if none, the President will appoint a committee to designate qualified candidates for election to the Board of Trustees at least thirty (30) days before the date of any election of Trustees. The nominating committee shall make its report at least seven (7) days before the date of such designation or at such other time as the Board of Trustees may set and the Secretary shall forward to each Board member, with the notice of meeting required by these bylaws, a list of all candidates nominated by committee.

Section 7. - USE OF CORPORATE FUNDS TO SUPPORT NOMINEE

If more people have been nominated for Trustee than can be elected, no corporate funds may be expended to support a nominee without the Board's authorization.

Section 8. - EVENTS CAUSING VACANCIES ON BOARD

A vacancy or vacancies on the Board of Trustees shall occur in the event of (a) the death, resignation, or removal of any Trustee; (b) the declaration by resolution of the Board of Trustees of a vacancy in the office of a Trustee who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under California Nonprofit Public Benefit Corporation Law, Chapter 2, Article 3; or (c) the increase of the authorized number of Trustees, or (d) the failure of the directors, at any meeting of the directors at which any Trustee or Trustees are to be appointed, to appoint the number of Trustees required to be appointed at such meeting; (e) the failure of a Parent Trustee to have a child attending a school operated by the Corporation.

Section 910. - RESIGNATION OF TRUSTEES

Except as provided below, any Trustee may resign by giving written notice to the Chairman of the Board, if any, or to the President, or the Secretary, or to the Board. The resignation shall be effective when the notice is given unless the notice specifies a later time for the resignation to become effective. If a Trustee's resignation is effective at a later time, the Board of Trustees may elect a successor to take office as of the date when the resignation becomes effective.

Section 10. - TRUSTEE MAY NOT RESIGN IF NO TRUSTEE REMAINS

Except on notice to the California Attorney General, no Trustee may resign if the Corporation would be left without a duly elected Trustee or Trustees.

Section 11. - REMOVAL OF TRUSTEES

Any Trustee, except for the representative appointed by the charter authorizer, may be removed, with or without cause, by the vote of the majority of the members of the entire Board of Trustees at a special meeting called for that purpose, or at a regular meeting, provided that notice of that meeting and such removal are given in compliance with the provisions of the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Division 2 of Title 5 of the Government Code) as said chapter may be modified by subsequent legislation ("Brown Act"). The representative appointed by the charter authorizer may be removed without cause by the charter authorizer or with the written consent of the charter authorizer. Any vacancy caused by the removal of a Board designated Trustee shall be filled as provided in Section 13.

Section 12. - VACANCIES FILLED BY BOARD

Vacancies on the Board of Trustees, except for the representative appointed by the charter authorizer, may be filled by approval of the Board of Trustees or, if the number of Trustees then in office is less than a quorum, by (a) the affirmative vote of a majority of the Trustees then in office at a regular or special meeting of the Board, or (b) a sole remaining Trustee. A vacancy in the seat of the representative of the charter authorizer shall be filled by the charter authorizer.

Section 13. - NO VACANCY ON REDUCTION OF NUMBER OF TRUSTEES

Any reduction of the authorized number of Trustees shall not result in any Trustees being removed before his or her term of office expires.

Section 14. - PLACE OF BOARD OF TRUSTEES MEETINGS

Meetings shall be held at the principal office of the Corporation unless the Board of Trustees designates another location in accordance with these bylaws. The Board of Trustees may also designate that a meeting be held at any place within the granting agency's boundaries designated in the notice of the meeting. All meetings of the Board of Trustees shall be called, held and conducted in accordance with the terms and provisions of the Brown Act.

Section 15. - MEETINGS; ANNUAL MEETINGS

All meetings of the Board of Trustees and its committees shall be called, noticed, and held in compliance with the provisions of the Brown Act. The Board of Trustees shall meet annually for the purpose of organization, appointment of officers, and the transaction of such other business as may properly be brought before the meeting. This meeting shall be held at a time, date, and place as noticed by the Board of Trustees in accordance with the Brown Act.

Section 16. - REGULAR MEETINGS

Regular meetings of the Board of Trustees, including annual meetings, shall be held at such times and places as may from time to time be fixed by the Board of Trustees. At least 72 hours before a regular meeting, the Board of Trustees, or its designee shall post an agenda containing a brief general description of each item of business to be transacted or discussed at the meeting.

Section 17. - SPECIAL MEETINGS

Special meetings of the Board of Trustees for any purpose may be called at any time by the Chairman of the Board of Trustees, if there is such an officer, or a majority of the Board of Trustees. If a Chairman of the Board has not been elected, then the President is authorized to call a special meeting in place of the Chairman of the Board. The party calling a special meeting shall determine the place, date, and time thereof.

Section 18. - NOTICE OF SPECIAL MEETINGS

In accordance with the Brown Act, special meetings of the Board of Trustees may be held only after twenty-four (24) hours notice is given to the public through the posting of an agenda. Trustees shall also receive at least twenty-four (24) hours notice of the special meeting, in the following manner:

a. Any such notice shall be addressed or delivered to each Trustee at the Trustee's address as it is shown on the records of the Corporation, or as may have been given to the Corporation by the Trustee for purposes of notice, or, if an address is not shown on the Corporation's records or is not readily ascertainable, at the place at which the meetings of the Board of Trustees are regularly held.
b. Notice by mail shall be deemed received at the time a properly addressed written notice is deposited in the United States mail, postage prepaid. Any other written notice shall be deemed received at the time it is personally delivered to the recipient or is delivered to a common carrier for transmission, or is actually transmitted by the person giving the notice by electronic means to the recipient. Oral notice shall be deemed received at the time it is communicated, in person or by telephone or wireless, to the recipient or to a person at the office of the recipient whom the person giving the notice has reason to believe will promptly communicate it to the receiver.
c. The notice of special meeting shall state the time of the meeting, and the place if the place is other than the principal office of the Corporation, and the general nature of the business proposed to be transacted at the meeting. No business, other than the business the general nature of which was set forth in the notice of the meeting, may be transacted at a special meeting.

Section 19. - QUORUM

A majority of the Trustees then in office shall constitute a quorum. All acts or decisions of the Board of Trustees will be by majority vote of the Trustees in attendance, based upon the presence of a quorum. Should there be less than a majority of the Trustees present at the inception of any meeting, the meeting shall be adjourned. Trustees may not vote by proxy. The vote or abstention of each Board member present for each action taken shall be publicly reported.

Section 20. - TELECONFERENCE MEETINGS

Members of the Board of Trustees may participate in teleconference meetings so long as all of the following requirements in the Brown Act are complied with:

a. At a minimum, a quorum of the members of the Board of Trustees shall participate in the teleconference meeting from locations within the boundaries of the granting agency in which the Corporation operates;
b. All votes taken during a teleconference meeting shall be by roll call;
c. If the Board of Trustees elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;
d. All locations where a member of the Board of Trustees participates in a meeting via teleconference must be fully accessible to members of the public and shall be listed on the agenda;[1]
e. Members of the public must be able to hear what is said during the meeting and shall be provided with an opportunity to address the Board of Trustees directly at each teleconference location; and
f. Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.[2]

Section 21. - ADJOURNMENT

A majority of the Trustees present, whether or not a quorum is present, may adjourn any Board of Trustees meeting to another time or place. Notice of such adjournment to another time or place shall be given, prior to the time scheduled for the continuation of the meeting, to the Trustees who were not present at the time of the adjournment, and to the public in the manner prescribed by the Brown Act.

Section 22. - COMPENSATION AND REIMBURSEMENT

Trustees may not receive compensation for their services as Trustees or officers, only such reimbursement of expenses as the Board of Trustees may establish by resolution to be just and reasonable as to the Corporation at the time that the resolution is adopted.

Section 23. - CREATION AND POWERS OF COMMITTEES

The Board, by resolution adopted by a majority of the Trustees then in office, may create one or more committees of the Board, each consisting of two or more Trustees and no one who is not a Trustee, to serve at the pleasure of the Board. Appointments to committees of the Board of

[1] This means that members of the Board of Trustees who choose to utilize their homes or offices as teleconference locations must open these locations to the public and accommodate any members of the public who wish to attend the meeting at that location.

[2] The Brown Act prohibits requiring members of the public to provide their names as a condition of attendance at the meeting.

Trustees shall be by majority vote of the Trustees then in office. The Board of Trustees may appoint one or more Trustees as alternate members of any such committee, who may replace any absent member at any meeting. Any such committee shall have all the authority of the Board, to the extent provided in the Board of Trustees' resolution, except that no committee may:

a. Take any final action on any matter that, under the California Nonprofit Public Benefit Corporation Law, also requires approval of the trustees or approval of a majority of all trustees;

b. Fill vacancies on the Board of Trustees or any committee of the Board;

c. Fix compensation of the Trustees for serving on the Board of Trustees or on any committee;

d. Amend or repeal bylaws or adopt new bylaws;

e. Amend or repeal any resolution of the Board of Trustees that by its express terms is not so amendable or subject to repeal;

f. Create any other committees of the Board of Trustees or appoint the members of committees of the Board;

g. Expend corporate funds to support a nominee for Trustee if more people have been nominated for Trustee than can be elected; or

h. Approve any contract or transaction to which the Corporation is a party and in which one or more of its Trustees has a material financial interest.

The Board may also create one or more advisory committees composed of Trustees and non-Trustees. It is the intent of the Board to encourage the participation and involvement of faculty, staff, parents, students and administrators through attending and participating in open committee meetings. The Board may establish, by resolution adopted by a majority of the Trustees then in office, advisory committees to serve at the pleasure of the Board.

Section 24. - MEETINGS AND ACTION OF COMMITTEES

Meetings and actions of committees of the Board of Trustees shall be governed by, held, and taken under the provisions of these bylaws concerning meetings, other Board of Trustees' actions, and the Brown Act, if applicable, except that the time for general meetings of such committees and the calling of special meetings of such committees may be set either by Board of Trustees' resolution or, if none, by resolution of the committee. Minutes of each meeting shall be kept and shall be filed with the corporate records. The Board of Trustees may adopt rules for the governance of any committee as long as the rules are consistent with these bylaws. If the Board of Trustees has not adopted rules, the committee may do so.

Section 25. - NON-LIABILITY OF TRUSTEES

No Trustee shall be personally liable for the debts, liabilities, or other obligations of the Corporation.

Section 26. - COMPLIANCE WITH LAWS GOVERNING STUDENT RECORDS

The Charter School and the Board of Trustees shall comply with all applicable provisions of the Family Education Rights Privacy Act ("FERPA") as set forth in Title 20 of the United States Code Section 1232g and attendant regulations as they may be amended from time to time.

ARTICLE VIII - OFFICERS OF THE CORPORATION

Section 1. - OFFICES HELD

The officers of the Corporation shall be a President, a Secretary, and a Chief Financial Officer. The Corporation, at the Board's direction, may also have a Chairman of the Board and a Vice-Chair. The officers, in addition to the corporate duties set forth in this Article VIII, shall also have administrative duties as set forth in any applicable contract for employment or job specification. Except for the Chairman of the Board and Vice-Chair, officers shall not also be Trustees (Board members).

Section 2. - DUPLICATION OF OFFICE HOLDERS

Any number of offices may be held by the same person, except that neither the Secretary nor the Chief Financial Officer may serve concurrently as either the President or the Chairman of the Board.

Section 3. - ELECTION OF OFFICERS

The officers of the Corporation shall be chosen annually by the Board of Trustees and shall serve at the pleasure of the Board, subject to the rights of any officer under any employment contract.

Section 4. - REMOVAL OF OFFICERS

Without prejudice to the rights of any officer under an employment contract, the Board of Trustees may remove any officer with or without cause.

Section 5. - RESIGNATION OF OFFICERS

Any officer may resign at any time by giving written notice to the Board. The resignation shall take effect on the date the notice is received or at any later time specified in the notice. Unless otherwise specified in the notice, the resignation need not be accepted to be effective. Any resignation shall be without prejudice to any rights of the Corporation under any contract to which the officer is a party.

Section 6. - VACANCIES IN OFFICE

A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these bylaws for normal appointment to that office, provided, however, that vacancies need not be filled on an annual basis.

Section 7. - CHAIRMAN OF THE BOARD

If a Chairman of the Board of Trustees is elected, he or she shall preside at the Board of Trustees' meetings and shall exercise and perform such other powers and duties as the Board of Trustees may assign from time to time. If a Chairman of the Board of Trustees is elected, there shall also be a Vice-Chairman of the Board of Trustees. In the absence of the Chairman, the Vice-Chairman shall preside at Board of Trustees meetings and shall exercise and perform such other powers and duties as the Board of Trustees may assign from time to time.

Section 8. - PRESIDENT

The President, also known as the Executive Trustee shall be the general manager of the Corporation and shall supervise, direct, and control the Corporation's activities, affairs, and officers as fully described in any applicable employment contract, agreement, or job specification. The President shall have such other powers and duties as the Board of Trustees or the bylaws may require. If there is no Chairman of the Board, the President shall also preside at the Board of Trustees' meetings.

Section 9. - SECRETARY

The Secretary shall keep or cause to be kept, at the Corporation's principal office or such other place as the Board of Trustees may direct, a book of minutes of all meetings, proceedings, and actions of the Board and of committees of the Board. The minutes of meetings shall include the time and place that the meeting was held; whether the meeting was annual, regular, special, or emergency and, if special or emergency, how authorized; the notice given; the names of the Trustees present at Board of Trustees and committee meetings; and the vote or abstention of each Board member present for each action taken.

The Secretary shall keep or cause to be kept, at the principal California office, a copy of the articles of incorporation and bylaws, as amended to date.

The Secretary shall give, or cause to be given, notice of all meetings of the Board and of committees of the Board of Trustees that these bylaws require to be given. The Secretary shall keep the corporate seal, if any, in safe custody and shall have such other powers and perform such other duties as the Board of Trustees or the bylaws may require.

Section 10. - CHIEF FINANCIAL OFFICER

The Chief Financial Officer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and accounts of the Corporation's properties and transactions. The Chief Financial Officer shall send or cause to be given to Trustees such financial statements and

reports as are required to be given by law, by these bylaws, or by the Board. The books of account shall be open to inspection by any Trustee at all reasonable times.

The Chief Financial Officer shall (a) deposit, or cause to be deposited, all money and other valuables in the name and to the credit of the Corporation with such depositories as the Board of Trustees may designate; (b) disburse the Corporation's funds as the Board of Trustees may order; (c) render to the President, Chairman of the Board, if any, and the Board, when requested, an account of all transactions as Chief Financial Officer and of the financial condition of the Corporation; and (d) have such other powers and perform such other duties as the Board, contract, job specification, or the bylaws may require.

If required by the Board, the Chief Financial Officer shall give the Corporation a bond in the amount and with the surety or sureties specified by the Board of Trustees for faithful performance of the duties of the office and for restoration to the Corporation of all of its books, papers, vouchers, money, and other property of every kind in the possession or under the control of the Chief Financial Officer on his or her death, resignation, retirement, or removal from office.

Section 11. - APPOINTMENT OF OTHER OFFICERS

The Board of Trustees may appoint and authorize the Chair of the Board, the President, or another officer to appoint any other officers that the corporation may require. Each appointed officer shall have the title and authority, hold office for the period, and perform the duties specified in the bylaws or established by the Board.

ARTICLE IX - ROLE, CONDUCT, AND DUTIES OF A TRUSTEE

Section 1. - ROLE OF A TRUSTEE

Board members serve as trustees of the Corporation, entrusted with helping to guide the Corporation and its future. Trustees participate in the group process to make decisions and take actions based on what is best for the Corporation as a whole, in keeping with our vision, mission and charters, and not based on a personal agenda.

Section 2. - FIDUCIARY RESPONSIBILITIES

a. Duty of Care: Each Trustee shall perform their duties, including duties as a member of any committee, in good faith, with candid actions and active participation, including asking questions to help make informed decisions. Trustees shall act the way that trustee believes to be in the best interests of the corporation and with such care, including reasonable inquiry, as an ordinarily prudent person in a like position would use under similar circumstances.
b. Duty of Loyalty: Trustees shall place the Corporation's interests over any other organization's interests or personal interests.
c. Duty of Obedience: Once the board's decisions or actions are final, each Trustee shall

support and implement the decisions; and shall not undermine them, publicly or privately.

Section 3. - CODE OF CONDUCT

All Trustees agree to abide by the following:

a. Trustees will practice and maintain a respectful, courteous attitude in all interactions with other Trustees and guests, both verbally and non-verbally.
b. Trustees will take turns speaking with show of hands, will focus on the speaker, and will avoid side conversations.
c. When a Board decision has been reached, all Board members, including those who may have voted against the decision, will support that decision until it is amended or rescinded by the Board.
d. Confidentiality on matters regarding personnel, student and family information, site negotiations and other areas is critical. Such confidentiality is both a legal requirement and an ethical necessity. Trustees will be trained in the importance of confidentiality and will sign the Board of Trustees Oath of Office. Board members must use discretion in all communications. If confidentiality is violated, the member may be removed from the Board.

Section 4. - DUTIES OF A TRUSTEE

The duties of a Trustee include, but are not limited to, the following:
a. Abide by the bylaws.
b. Attend Board meetings on a regular basis.
c. Participate in Board meetings.
d. Accept at least one committee assignment and/or serve in an officer position and serve actively.
e. Prepare for meetings by reading all relevant material provided in advance.

ARTICLE X - CONTRACTS WITH TRUSTEES

Section 1. - CONTRACTS WITH TRUSTEES

The Corporation shall not enter into a contract or transaction in which a Trustee directly or indirectly has a material financial interest (nor any other corporation, firm, association, or other entity in which one or more of the Corporation's Trustees are Trustees and have a material financial interest).

ARTICLE XI - CONTRACTS WITH NON-TRUSTEE EMPLOYEES

Section 1. - CONTRACTS WITH NON-TRUSTEE EMPLOYEES

The Corporation shall not enter into a contract or transaction in which a non-Trustee employee directly or indirectly has a material financial interest unless all of the requirements in the Corporation's Conflict of Interest Code have been fulfilled.

ARTICLE XII - LOANS TO TRUSTEES AND OFFICERS

Section 1. - LOANS TO TRUSTEES AND OFFICERS

The Corporation shall not lend any money or property to or guarantee the obligation of any Trustee or officer without the approval of the California Attorney General; provided, however, that the Corporation may advance money to a Trustee or officer of the Corporation for expenses reasonably anticipated to be incurred in the performance of his or her duties if that Trustee or officer would be entitled to reimbursement for such expenses of the Corporation.

ARTICLE XIII - INDEMNIFICATION

Section 1. - INDEMNIFICATION

To the fullest extent permitted by law, the Corporation shall indemnify its Trustees, officers, employees, and other persons described in Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the Corporation by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in that section of the Corporations Code.

On written request to the Board of Trustees by any person seeking indemnification under Corporations Code Section 5238 (b) or Section 5238 (c) the Board of Trustees shall promptly decide under Corporations Code Section 5238 (e) whether the applicable standard of conduct set forth in Corporations Code Section 5238 (b) or Section 5238 (c) has been met and, if so, the Board of Trustees shall authorize indemnification.

ARTICLE XIV - INSURANCE

Section 1. - INSURANCE

The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its Trustees, officers, employees, and other agents, to cover any liability asserted against or incurred by any Trustee, officer, employee, or agent in such capacity or arising from the Trustee's, officer's, employee's, or agent's status as such.

ARTICLE XV - MAINTENANCE OF CORPORATE RECORDS

Section 1. - MAINTENANCE OF CORPORATE RECORDS.

The Corporation shall keep:

a. Adequate and correct books and records of account;
b. Written minutes of the proceedings of the Board and committees of the Board; and
c. Such reports and records as required by law.

ARTICLE XVI - INSPECTION RIGHTS

Section 1. - TRUSTEES' RIGHT TO INSPECT

Every Trustee shall have the right at any reasonable time to inspect the Corporation's books, records, documents of every kind, physical properties, and the records of each subsidiary, as permitted by California and federal law. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents. The inspection may be made in person or by the Trustee's agent or attorney. The right of inspection includes the right to copy and make extracts of documents as permitted by California and federal law.

Section 2. - ACCOUNTING RECORDS AND MINUTES

On written demand on the Corporation, any Trustee may inspect, copy, and make extracts of the accounting books and records and the minutes of the proceedings of the Board of Trustees and committees of the Board of Trustees at any reasonable time for a purpose reasonably related to the Trustee's interest as a Trustee. Any such inspection and copying may be made in person or by the Trustee's agent or attorney. This right of inspection extends to the records of any subsidiary of the Corporation.

Section 3. - MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS

The Corporation shall keep at its principal California office the original or a copy of the articles of incorporation and bylaws, as amended to the current date, which shall be open to inspection by the Trustees at all reasonable times during office hours.

ARTICLE XVII - REQUIRED REPORTS

Section 1. - ANNUAL REPORTS

The Board of Trustees shall cause an annual report to be sent to itself (the members of the Board of Trustees) within 120 days after the end of the Corporation's fiscal year. That report shall contain the following information, in appropriate detail:

a. The assets and liabilities, including the trust funds, or the Corporation as of the end of the fiscal year;

b. The principal changes in assets and liabilities, including trust funds;

c. The Corporation's revenue or receipts, both unrestricted and restricted to particular purposes;

d. The Corporation's expenses or disbursement for both general and restricted purposes;

e. Any information required under these bylaws; and

f. An independent accountant's report or, if none, the certificate of an authorized officer of the Corporation that such statements were prepared without audit from the Corporation's books and records.

Section 2. - ANNUAL STATEMENT OF CERTAIN TRANSACTIONS AND INDEMNIFICATIONS

As part of the annual report to all Trustees, or as a separate document if no annual report is issued, the Corporation shall, within 120 days after the end of the Corporation's fiscal year, annually prepare and mail or deliver to each Trustee and furnish to each Trustee a statement of any transaction or indemnification of the following kind:

(a) Any transaction (i) in which the Corporation, or its parent or subsidiary, was a party, (ii) in which an "interested person" had a direct or indirect material financial interest, and (iii) which involved more than $50,000 or was one of several transactions with the same interested person involving, in the aggregate, more than $50,000. For this purpose, an "interested person" is either:

(1) Any Trustee or officer of the Corporation, its parent, or subsidiary (but mere common Trusteeship shall not be considered such an interest); or

(2) Any holder of more than 10 percent of the voting power of the Corporation, its parent, or its subsidiary. The statement shall include a brief description of the transaction, the names of interested persons involved, their relationship to the Corporation, the nature of their interest, provided that if the transaction was with a partnership in which the interested person is a partner, only the interest of the partnership need be stated.

(b) The amount and circumstances of any indemnifications aggregating more than $10,000 paid during the fiscal year to any Trustee or officer of the Corporation pursuant to Article XII of these Bylaws.

ARTICLE XVIII - BYLAW AMENDMENTS

Section 1. - BYLAW AMENDMENTS

The Board of Trustees may adopt, amend or repeal any of these bylaws by a majority of the Trustees present at a meeting duly held at which a quorum is present, except that no amendment shall change any provisions of any charter governing any charter school operated as or by the Corporation or make any provisions of these bylaws inconsistent with the charter, the Corporation's articles of incorporation, or any laws.

ARTICLE XIX - FISCAL YEAR

Section 1. FISCAL YEAR OF THE CORPORATION. The fiscal year of the Corporation shall begin on July 1st and end on June 30th of each year.

CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of Sycamore Creek Community Charter School, a California nonprofit public benefit corporation; that these bylaws, consisting of 17 pages, are the bylaws of the Corporation as adopted by the Board of Trustees on June 30, 2026; and that these bylaws have not been amended or modified since that date.

Executed on June 30, 2026 at Cypress, California.

Signature, Secretary of the Board — Date: 6/30/26

Vyctoria Luong

Printed Name

Signature, Board President — Date: 6/30/2026

Alisha Walker

Printed Name